

[REDACTED]

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**From:** Michael Slabinski <mslabinski@alec.org>  
**Sent:** Wednesday, November 13, 2019 1:51 PM  
**To:** [REDACTED]  
**Subject:** ALEC - SNPS - Workplace Freedom Meeting Invitation - Tuesday, December 3rd

Dear [REDACTED],

I would like to invite you to attend a half-day workplace freedom meeting on Tuesday, December 3<sup>rd</sup> before the ALEC States and Nation Policy Summit (SNPS) in Scottsdale, Arizona. The meeting will cover Janus decision implementation, union release time reform, union recertification and provide an opportunity to connect with staff from local think tanks.

**Workplace Freedom Meeting**

**When:** 12:00pm - 5:00pm Tuesday, December 3<sup>rd</sup>

**Where:** The Westin Kierland Resort and Spa

6902 E Greenway Parkway

Scottsdale, AZ 85254

(Same location as the ALEC States and Nation Policy Summit)

As an attendee to the event, ALEC will cover up to \$650 in travel reimbursement which will include a 1 night hotel reservation. Additionally, you will receive a discounted full conference registration of \$350 to the ALEC States and Nation Policy Summit. For travel arrangements, each attendee will need to make their own flight arrangement and hotel reservation. After the conference, please use the attached form and submit all receipts to me for reimbursement.

**REGISTRATION** - As an attendee, you receive a discounted registration to the ALEC States and Nation Policy Summit. Please visit our [online registration portal](#) and register under the type and category that applies to you. Follow the registration process and on the payment page, enter the following discount code: **SNPS19-SPN** when prompted. This code will grant you a total of \$350 for your registration.

**HOTEL RESERVATIONS** – If you were not able to secure a hotel room at the ALEC host hotel, The Westin Kierland Resort & Spa, you may [use this link](#) to make a reservation at an area hotel. Please note, you are welcome to call The Westin Kierland Resort & Spa to see if any rooms are available at the current market rate.

If you would like to attend, please respond to this email and [fill out the registration form](#). Please note that we have a limited number of remaining slots for this event that will be filled on a rolling basis, so please RSVP as soon as possible.

Please let me know if you have any questions about the event.

Best,  
Mike